

DevJam

Coaching & Developing Agility

Coaching Agility Outline

The course is highly interactive and the material is a blend of presentation and workshop. All participants are challenged to leave the class with some idea of how they might coach a project community. After introducing some coaching basics, the course follows the path of an emerging project and the coaching that happens at before the first iterations, the coaching in the important early iterations, and the on-going coaching that fosters continuous learning and sustained agility. The intended audience is anyone who is using agile methods and wants to coach others or coach continuous improvement.

Day One

Morning Session

Introductions and Logistics

- Introductions
- Logistics and Groove
- Expectations

Examples of What Takes to Coach

- Teaching agility, agile practices and lean ideas
- Guiding Communities: Descriptive vs. Prescriptive Coaching
- Servant leadership
- Coaching through story telling (building a coaching persona)

Afternoon Session

Coaching Preproduction (helping people get ready to produce)

- Assessing readiness and tools for getting to know the community
- Chartering and other tools for building common vision and community
- Creative tools for product planning, mining real value and building strong backlogs
- Helping to create and establish informative and collaborative workspaces
- Pragmatic ideas for leading and guiding pragmatic planning

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Day Two

Morning Session

Coaching the Early Iterations (helping communities find a groove)

- Establishing a delivery cadence
- Growing transparency
- Investing in feedback
- Connecting with the delivery team
- Starting meaningful discussions
- Story telling as a coaching tool
- Tracking and doneness
- Fostering continuous improvement

Afternoon Session

Sustaining Healthy and Productive Communities

- Dealing with change
- Evolving and adding practices
- Monitoring and promoting health
- Preserving the beginner's mind

Questions and Reflections

- Remaining time is left for questions and open discussions
- The day ends with a presentation of each coach's coaching persona

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